



May 8, 2015

Company name: Tsubakimoto Chain, Co.

Representative: Isamu Osa, President and Representative Director

Code number: 6371 Listed on First Section of Tokyo Stock Exchange

Inquiries: Sachiko Wada, Manager, Office of the President

Tel: +81(6) 6441-0054

Notice concerning changes in Representative Director and Executive Officer positions

At a Board of Directors meeting held on May 8, 2015, the following transfers among Tsubakimoto Chain's representative directors and executive officers were tentatively decided upon. The official decisions about these transfers will be made at the company's 106th regular Annual General Meeting of Shareholders, planned for June 26, 2015, and the Board of Directors meeting to be held immediately thereafter.

1. Transfers of Representatives (effective June 26)

(1) Details

	(New Post)	(Current Post)
Isamu Osa	Chairman & CEO	President
Yasushi Ohara	President & COO	Director and Executive Officer

(2) Reason for transfer: To accelerate globalization and strengthen and enhance management systems as the Tsubakimoto Group moves towards its long-term vision of further expansion and growth.

(3) Appointment date: June 26, 2015

(4) Brief personal record of new appointee

Name, Birthdate	Brief Personal Record	Shares Held
Yasushi Ohara July 20, 1959 (age 55)	Mar 1982 Graduated from Kobe Merchant Marine University, Merchant Marine Faculty (Now Kobe University, Faculty of Maritime Sciences)	6,541
	Apr 1982 Entered Tsubakimoto Chain, Co.	
	Apr 2002 Transferred to Tsubaki Emerson, Co. (Now Tsubaki E&M Co.)	
	Apr 2005 Manager, Actuator Manufacturing Department at Tsubaki Emerson	
	Jul 2008 President of Tsubakimoto Singapore Pte. Ltd.	
	Apr 2013 Manager, Office of the President, Tsubakimoto Chain Manager, Management Planning Office, Management Planning Center	
	Jun 2013 Executive Officer, Tsubakimoto Chain - Manager, Office of the President - Manager, Management Planning Office, Management Planning Center	

	Apr 2014	Executive Officer, Tsubakimoto Chain - Senior Manager, Global Power Transmission Sales and Marketing Operations - Europe Sales, Global Power Transmission Sales and Marketing Operations
	Jun 2014	Director and Executive Officer, Tsubakimoto Chain - Senior Manager, Global Power Transmission Sales and Marketing Operations - Europe Sales, Global Power Transmission Sales and Marketing Operations (Presently employed in this position)

2. Transfers of Executive Officers (effective June 26)

(1) Promotion of Director

Name	New Post	Current Post
Tetsufumi Matsuura	Director and Senior Managing Executive Officer	Director and Managing Executive Officer

(2) New appointment of Corporate Auditor candidate

Name	New Post	Current Post
Hitoshi Kobayashi	Full-time Corporate Auditor	Executive Officer

(3) Retirement of Corporate Auditor

Name	Current Post
Masahiro Takemura	Full-time Corporate Auditor

(4) New Executive Officer candidates

Name	New Post	Current Post
Atsushi Kumakura	Executive Officer	Senior Manager
Takatoshi Kimura	Executive Officer	Senior Manager
Kevin Richard Powers	Executive Officer	President, U.S. Tsubaki Power Transmission, LLC President, Tsubaki of Canada Limited

(5) Promotion of Executive Officers

Name	New Post	Current Post
Hiromasa Kawaguchi	Senior Executive Officer	Executive Officer
Kenji Kose	Senior Executive Officer	Executive Officer

(6) Retirement of Executive Officer

Name	Current Post
Toshimitsu Sakai	Senior Executive Officer