



May 11, 2011

Name of the company: Tsubakimoto Chain Co.
Representative: Isamu Osa, President and Representative Director
Code number: 6371 Listed on the first section of Tokyo and Osaka Stock Exchange
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Notice concerning changes in Representative Director and Executive Officer Positions

The personnel change indicated below was provisionally decided at the meeting of the Board of Directors held on May 11, 2011. This change will be officially decided at the 102nd regular Annual General Meeting of Shareholders to be held on June 29, 2011, and at the meeting of the Board of Directors to be held after the Annual General Meeting.

1. Change in Representative Director

1) Reason for change:

To meet the needs of management globalization and expanding business operations

2) Details of change

Name	New position	Current position	Shares owned
Tadashi Ichikawa	Representative Director & Senior Managing Executive Officer	Director & Senior Managing Executive Officer	46,000 shares

3) Effective date: June 29, 2011

4) Brief personal record of new representative director

Name: Tadashi Ichikawa

Date of birth: July 13, 1946 (Age: 64)

Professional history

April 1969 Joined Tsubakimoto Chain Co.
April 1993 PTUC Products Division Manager
June 2001 Director
(Chain Division / Kyotanabe Plant)
June 2004 Director & Managing Executive Officer
(Chain Division / Global Best Development / Kyotanabe Plant)
June 2007 Director & Senior Managing Executive Officer
(Chain Division / Global Best Development / Kyotanabe Plant)
October 2008 Director & Senior Managing Executive Officer
(Chain & Power Transmission Operations / Chain Division / Global Best Development /
Kyoto Plant / Hyogo Plant / President, Tsubaki Emerson Co.)
April 2011 Director & Senior Managing Executive Officer
(Chain & Power Transmission Operations / Global Best Development / Kyoto Plant /
Hyogo Plant / President, Tsubaki Emerson Co.)
Presently employed in this position.

2. Changes among Directors and Executive Officers (As of June 29)

1) New Director candidates

Name	New position	Current position
Tadasu Suzuki	Director & Managing Executive Officer	Managing Executive Officer
Tetsuya Yamamoto	Director & Executive Officer	Executive Officer

2) Director & Executive Officer promotions

Name	New position	Current position
Yohei Kataoka	Director & Senior Managing Executive Officer	Director & Managing Executive Officer
Toshio Takahashi	Senior Managing Executive Officer	Managing Executive Officer

3) New Executive Officer candidates

Name	New position	Current position
Nobuaki Haga	Executive Officer	Senior Manager
Hiromasa Kawaguchi	Executive Officer	Senior Manager (temporarily transferred from Tsubaki Emerson Co.)
Masahiko Yamamoto	Executive Officer	Senior Manager (temporarily transferred from Tsubaki Emerson Co.)

4) Outgoing Directors and Executive Officers

Name	Current position
Makoto Kanehira	Director & Senior Managing Executive Officer
Yoshikazu Kitayama	Managing Executive Officer
Katsuhiko Mio	Managing Executive Officer