

March 5, 2025

To the Press,

TSUBAKIMOTO CHAIN CO.

Personnel Changes (As of April 1, 2025)

I. Promotion of Executive Officers

New Post	Current Post	Name
Managing Executive Officer	Senior Executive Officer	Kevin Richard Powers
Managing Executive Officer	Senior Executive Officer	Nobuaki Haga
Managing Executive Officer	Senior Executive Officer	Toshihiro Ageta
Senior Executive Officer	Executive Officer	Atsushi Kumakura

II. New Appointment of an Executive Officer

New Post	Current Post	Name
Executive Officer	Senior Manager	Osamu Ueda

III. Personnel Changes

Management

Underlined: Changes

New Area of Responsibility	Current Area of Responsibility	Name
<u>DX • IT • Research & Development Center</u>	DX • IT Center	Managing Executive Officer Hisao Nishii
Power Transmission Global Business, <u>Power Transmission Operations / Power Transmission Overseas Business Department</u>	Power Transmission Global Business, Power Transmission Operations / Power Transmission Business Development Department	Managing Executive Officer Toshihiro Ageta
Chain Division, Power Transmission Operations / Manufacturing Innovation Department / Kyotanabe Plant	Chain Division, Power Transmission Operations / Kyotanabe Plant	Senior Executive Officer Takao Maeda
Agri Business	Agri Business / Agri Business Department	Senior Executive Officer Atsushi Kumakura
<u>East Asia Sales</u> , Power Transmission Operations	Power Transmission Domestic Sales, Power Transmission Global Business, Power Transmission Operations	Executive Officer Masayoshi Fujimura
Materials Handling Division, Materials Handling Operations	Materials Handling Division, Materials Handling Operations / Business Development Department	Executive Officer Nobuhiko Yoshimura
President, U.S. Tsubaki Material Handling, LLC	President, U.S. Tsubaki Material Handling, LLC	Executive Officer Osamu Ueda