



May 10, 2016

Company name: Tsubakimoto Chain, Co.
Representative: Yasushi Ohara, President and Representative Director
Code number: 6371 Listed on First Section of Tokyo Stock Exchange
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Notice concerning changes in Executive Officer positions

At a Board of Directors meeting held on May 10, 2016, the following transfers among Tsubakimoto Chain's representative directors and executive officers were tentatively decided upon. The official decisions about these transfers will be made at the company's 107th regular Annual General Meeting of Shareholders, planned for June 29, 2016, and the Board of Directors meeting to be held immediately thereafter.

1. Transfer of Representative (effective June 29)

(1) Reason for transfer: Retirement due to expiration of term of office

(2) Name and position of retiring Representative Director

Toru Fujiwara

Representative Director & Senior Managing Executive Officer
Global Materials Handling Operations

*Following his retirement, Mr. Fujiwara intends to act as a Senior Executive Corporate Advisor.

2. Transfers of Directors and Executive Officers (effective June 29)

(1) New Director candidate

| Name | New Post | Current Post |
|--------------------|---------------------------------------|--------------------------|
| Hiromasa Kawaguchi | Director and Senior Executive Officer | Senior Executive Officer |

(2) New Corporate Auditor candidate

| Name | New Post | Current Post |
|------------|----------------------------------|--|
| Shozo Seki | Audit & Supervisory Board Member | Attorney (Midosuji Legal Profession Corporation) |

(3) Retirement of Corporate Auditor

| Name | Current Post |
|---------------|----------------------------------|
| Masaru Tokuda | Audit & Supervisory Board Member |

(4) New appointment of Executive Officers

| Name | New Post | Current Post |
|-----------------|-------------------|----------------|
| Toshihiro Ageta | Executive Officer | Senior Manager |
| Masaki Miyaji | Executive Officer | Senior Manager |

(5) Retirement of Executive Officer

| Name | Current Post |
|---------------|--------------------------|
| Masaya Ushida | Senior Executive Officer |