

Reorganization and Personnel Reshuffle (effective April 1, 2018)

1. Reorganization

We are implementing the reorganization outlined below with the aim of clarifying the management responsibilities of directors and the responsibilities of executive officers. At the same time, we are strengthening the governance of our company and its subsidiaries.

1. Each of our four business segments — Chain Operations, Power Transmission Units & Components Operations, Automotive Parts Operations, and Materials Handling Operations — will be administered by its own new management system.
2. Each of our business segments will manage its Group Companies inside and outside Japan.
3. A new Headquarters Operations will be established to administer the Headquarters and Development and Technology.

2. New Appointment of Executive Officer

New Post	Current Post	Name
Senior Executive Officer	(President & Representative Director, Tsubakimoto Machinery Co.)	Tadahiro Otsuki

3. Personnel Reshuffle

Management Positions

New Post	Current Post	Name
Automotive Parts Operations	Global Automotive Parts Operations / Automotive Parts Division / Engineering Management	Director and Senior Managing Executive Officer Tadasu Suzuki
Materials Handling Operations Nagoya Office	Materials Handling Division / Mayfran Business Management / Nagoya Office	Director and Senior Managing Executive Officer Hideaki Haruna
Headquarters Operations / President, U.S. Tsubaki Holdings, Inc.	Headquarters Operations / Motion Control Division / President, U.S. Tsubaki Holdings, Inc..	Director and Managing Executive Officer Tetsuya Yamamoto
Power Transmission Units & Components Operations	East Asia Sales	Director and Senior Executive Officer Hiromasa Kawaguchi
Chain Operations	Chain Manufacturing Division / Kyotanabe Plant	Director and Senior Executive Officer Kenji Kose

Group IT Strategic Development / Headquarters Information Systems & General Affairs Monitoring Business Department	Group IT Strategic Development & Information Systems / Corporate Social Responsibility Development Monitoring Business Department	Senior Executive Officer Masahiko Yamamoto
Motion Control Division, PTUC Operations / Nagaokakyo Plant	Assistant General Manager, Motion Control Division / Nagaokakyo Plant	Senior Executive Officer Shigeru Ito
PT East Asia Sales	(President & Representative Director, Tsubakimoto Machinery Co.)	Senior Executive Officer Tadahiro Otsuki
President & Representative Director, Tsubakimoto Machinery Co. Tokyo Office	Sales Materials Handling Division Tokyo Office	Executive Officer Yukihiro Fujii
Development and Technology, Headquarters Operations / In-vehicle New Product Development Department	Development & Technology	Executive Officer Atsushi Kumakura
Materials Handling Division, Sales Materials Handling Operations / Osaka Office	Management Planning / Osaka Office	Executive Officer Takatoshi Kimura
Sprocket Business, Chain Operations / PT Europe Sales	Sprocket Business / PT Europe Sales	Executive Officer Toshihiro Ageta
Automotive Parts Division Automotive Parts Operations / Saitama Plant / Hyogo Plant	Global Manufacturing Automotive Parts Division Global Automotive Parts Operations / Saitama Plant / Hyogo Plant	Executive Officer Masaki Miyaji
Global Business Management / Global Marketing Department Automotive Parts Operations	Global Marketing Department Engineering, Automotive Parts Division Global Automotive Parts Operations	Executive Officer Isao Sato

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