

May 11, 2021

Tsubakimoto Chain Co.

Notice Transfers of Representative Director
(Including a Change of President)

At a Board of Directors meeting held on May 11, 2021, the following transfers among Tsubakimoto Chain's representative directors were tentatively decided upon. The official decisions about these transfers will be made at the company's 112th regular Annual General Meeting of Shareholders, planned for June 29, 2021, and the Board of Directors meeting to be held immediately thereafter.

(1) Transfers of Representative Directors (effective June 29)

Name	New Post	Current Post
Isamu Osa	(Senior Adviser)	Chairman and CEO Representative Director
Yasushi Ohara	Chairman and CEO Representative Director	President and COO Representative Director
Kenji Kose	President and COO Representative Director	Director