

## 1. Consolidated Financial Highlights

Millions of yen

### Consolidated Income Statement Items

FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Orders received	148,405	179,689	196,086	204,776	203,056	223,747	234,196	229,394	189,875	232,540
Net sales	150,002	178,022	196,738	203,976	198,762	215,716	238,515	226,423	193,399	215,879
Operating income	12,579	17,354	21,427	21,570	21,647	20,694	21,789	16,146	8,896	17,842
Ordinary income	12,813	17,993	22,263	22,109	22,004	21,743	21,621	16,698	11,026	20,045
Net income	7,428	10,213	14,153	12,766	14,596	14,666	13,779	11,576	8,706	14,543
Capital expenditures	11,833	11,372	10,466	15,677	13,995	18,116	15,765	14,388	8,290	8,591
Depreciation and amortization	7,360	8,745	9,476	10,402	10,342	11,005	12,366	12,739	12,682	12,694
R&D costs	4,319	4,061	4,048	4,300	4,341	4,495	4,505	4,714	4,288	5,199

### Consolidated Balance Sheet Items

FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Current assets total	96,782	100,626	116,619	116,536	125,400	132,144	143,949	134,083	145,185	166,512
Fixed assets total	119,055	128,213	142,122	137,570	141,814	151,429	161,966	160,015	162,147	166,107
Total assets	215,837	228,840	258,742	254,106	267,215	283,574	305,916	294,098	307,332	332,620
Current liabilities total	57,543	62,003	59,435	55,525	66,558	70,796	82,617	67,081	61,690	67,839
Noncurrent liabilities total	49,696	45,208	55,014	52,766	44,439	45,390	47,844	50,961	58,147	55,023
Net assets	108,597	121,628	144,291	145,815	156,218	169,765	175,454	176,055	187,494	209,757
Equity capital	102,019	118,433	140,439	142,041	152,473	167,916	173,734	174,360	185,791	207,756
Net interest-bearing debt*	16,312	15,246	9,547	8,394	493	-5,131	7,685	10,130	-4,916	-15,018

\*Net interest-bearing debt = interest-bearing debt - closing balance of cash and cash equivalents

### Consolidated Cash Flows

FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net cash provided by operating activities	15,350	19,761	22,189	19,090	25,434	27,657	24,197	20,275	27,890	21,000
Net cash (used in) provided by investing activities	-18,401	-17,166	-14,306	-13,593	-13,420	-17,389	-32,088	-14,241	-9,560	-9,075
Net cash (used in) provided by financing activities	6,325	-3,196	-2,647	-5,476	-4,084	-13,191	12,679	-10,385	-4,354	-7,780
Free cash flow*	-3,050	2,594	7,882	5,496	12,013	10,268	-7,890	6,034	18,329	11,925
Closing balance of cash and cash equivalents	20,194	21,291	27,360	26,422	34,142	31,712	36,087	31,378	31,378	46,084

\*Free cash flow = cash flow from operating activities + cash flow from investing activities

### Per Share Information

Yen

FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net income per share	39.69	54.58	75.65	68.24	78.03	387.44	364.03	308.71	235.23	392.88
Net assets per share	545.14	632.94	750.63	759.27	815.10	4,435.96	4,590.06	4,711.36	5,019.35	5,612.28
Dividend per share (annual)	7	10	16	20	24	24	120	120	75	120
Dividend payout ratio (consolidated)	17.6%	18.3%	21.2%	29.3%	30.8%	31.0%	33.0%	38.9%	31.9%	30.5%

※We consolidated common shares at the ratio of five shares to one share on October 1, 2018.

## 2. Management Indicators (Consolidated)

### Profitability Indicators

FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Operating profit ratio	8.4%	9.7%	10.9%	10.6%	10.9%	9.6%	9.1%	7.1%	4.6%	8.3%
ROE*	7.7%	9.3%	10.9%	9.0%	9.9%	9.2%	8.1%	6.7%	4.8%	7.4%

\* ROE (return on equity) = net income ÷ average equity × 100

### Financial Stability Indicators

FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Shareholders' equity ratio	47.3%	51.8%	54.3%	55.9%	57.1%	59.2%	56.8%	59.3%	60.5%	62.5%
Net D/E ratio* (Times)	0.16	0.13	0.07	0.06	0.00	-0.03	0.04	0.06	-0.03	-0.07

\* Net D/E ratio (net debt-to-equity ratio) = net interest-bearing debt ÷ average equity capital

### 3. Data by Business Segment

Chain											
FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
Net sales* <sup>1</sup>	50,250	55,828	61,721	63,998	60,600	67,338	72,023	67,526	61,312	74,174	
Operating income	3,586	3,763	5,002	6,172	7,102	8,502	10,292	8,406	7,862	11,005	
Operating income margin	7.1%	6.7%	8.1%	9.6%	11.7%	12.6%	14.3%	12.4%	12.8%	14.8%	
Assets	66,758	69,615	72,295	70,162	70,831	72,859	75,491	74,541	76,344	87,731	
Depreciation and amortization	2,290	2,513	2,876	2,981	2,696	2,801	2,784	2,984	2,912	3,293	

Power Transmission Units and Components											
FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
Net sales* <sup>1</sup>	19,664	21,612	22,557	21,975	21,563	24,156	25,591	23,813	18,024	19,906	
Operating income	1,955	2,273	2,400	2,428	2,218	3,060	3,340	2,189	747	1,129	
Operating income margin	9.9%	10.5%	10.6%	11.0%	10.3%	12.7%	13.1%	9.2%	4.1%	5.7%	
Assets	26,887	30,981	31,489	31,882	30,919	29,970	31,795	30,560	28,061	30,061	
Depreciation and amortization	801	828	855	886	914	955	1,056	1,036	975	1,045	

Automotive Parts											
FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
Net sales* <sup>1</sup>	49,397	60,674	66,978	73,473	75,147	79,545	78,992	70,949	59,450	66,027	
Operating income	6,494	10,119	11,916	12,258	12,385	10,258	8,734	5,791	3,782	6,568	
Operating income margin	13.1%	16.7%	17.8%	16.7%	16.5%	12.9%	11.1%	8.2%	6.4%	9.9%	
Assets	49,936	56,702	68,083	71,124	80,181	90,927	92,260	97,777	99,560	101,924	
Depreciation and amortization	3,569	4,313	4,579	5,247	5,585	6,108	6,667	6,975	7,063	6,751	

Materials Handling Systems											
FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
Net sales* <sup>1</sup>	30,246	39,565	45,169	44,354	41,043	44,187	61,827	64,212	53,618	55,728	
Operating income	531	1,192	1,940	659	706	416	402	647	-2,202	799	
Operating income margin	1.8%	3.0%	4.3%	1.5%	1.7%	0.9%	0.7%	1.0%	—	1.4%	
Assets	40,288	43,389	46,520	44,063	42,954	43,201	61,161	55,782	56,011	56,705	
Depreciation and amortization	687	1,081	1,155	1,276	1,135	1,128	1,838	1,719	1,649	1,571	

Other* <sup>2</sup>											
FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
Net sales* <sup>1</sup>	2,846	2,719	2,968	3,186	3,001	3,331	3,548	3,542	3,941	3,074	
Operating income	143	63	123	84	-1	-41	-43	20	-330	-442	
Operating income margin	5.0%	2.3%	4.2%	2.6%	—	—	—	0.6%	—	—	
Assets	3,450	3,429	3,634	3,051	2,980	3,242	3,238	3,099	3,515	3,158	
Depreciation and amortization	11	9	9	10	10	11	18	23	81	32	

\*1 Sales figures include internal sales and transfers between segments.

\*2 "Other" is not included in reported segments. It includes building maintenance, insurance agency business, and other businesses.

#### 4. Data by Region

Japan											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		110,183	110,585	119,349	121,347	117,795	125,380	127,439	120,621	104,416	118,089
Operating income		8,570	9,234	12,694	12,621	11,351	12,231	12,702	9,224	4,577	8,772
Operating income margin		7.8%	8.4%	10.6%	10.4%	9.6%	9.8%	10.0%	7.6%	4.4%	7.4%

North America											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		29,967	43,329	—	—	—	—	—	—	—	—
Operating income		2,103	3,998	—	—	—	—	—	—	—	—
Operating income margin		7.0%	9.2%	—	—	—	—	—	—	—	—

Other											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		95	222	—	—	—	—	—	—	—	—
Operating income		-55	-34	—	—	—	—	—	—	—	—
Operating income margin		—	—	—	—	—	—	—	—	—	—

Americas											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		—	43,551	48,749	51,671	50,830	52,862	67,462	63,371	53,473	59,484
Operating income		—	3,964	4,162	4,496	4,853	3,034	2,664	1,719	-666	3,026
Operating income margin		—	9.1%	8.5%	8.7%	9.5%	5.7%	3.9%	2.7%	—	5.1%

Europe											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		14,566	22,056	26,545	24,219	23,181	25,620	27,779	25,321	20,267	24,409
Operating income		429	471	890	531	687	176	187	-77	897	1,255
Operating income margin		2.9%	2.1%	3.4%	2.2%	3.0%	0.7%	0.7%	—	4.4%	5.1%

Asia & Oceania											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		17,027	25,740	—	—	—	—	—	—	—	—
Operating income		1,417	2,710	—	—	—	—	—	—	—	—
Operating income margin		8.3%	10.5%	—	—	—	—	—	—	—	—

Indian Ocean Rim											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		—	9,741	10,718	12,626	12,763	14,850	17,488	16,639	12,752	16,539
Operating income		—	1,384	1,385	1,680	1,744	2,138	2,837	1,961	1,215	1,970
Operating income margin		—	14.2%	12.9%	13.3%	13.7%	14.4%	16.2%	11.8%	9.5%	11.9%

China											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		—	11,044	14,062	16,494	18,186	22,251	22,946	20,523	19,682	22,311
Operating income		—	954	1,008	273	925	864	1,175	1,069	1,280	1,686
Operating income margin		—	8.6%	7.2%	1.7%	5.1%	3.9%	5.1%	5.2%	6.5%	7.6%

South Korea and Taiwan											
	FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Net sales*		—	5,011	7,115	8,578	8,378	9,684	9,440	9,661	8,054	10,019
Operating income		—	372	258	405	273	471	314	400	-47	312
Operating income margin		—	7.4%	3.6%	4.7%	3.3%	4.9%	3.3%	4.1%	—	3.1%

\*Sales figures include internal sales and transfers between segments.

5. Over Seas Sales Data										
FY	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
United States	25,590	36,446	40,348	43,062	39,865	39,704	54,418	52,356	44,754	47,671
Net sales ratio (% of consolidated sales)	17.1%	20.5%	20.5%	21.1%	20.1%	18.4%	22.8%	23.1%	23.1%	22.1%
Europe	13,830	20,687	24,021	23,000	22,298	24,670	27,074	24,969	19,413	23,611
Net sales ratio (% of consolidated sales)	9.2%	11.6%	12.2%	11.3%	11.2%	11.4%	11.4%	11.0%	10.0%	10.9%
Asia & Oceania	21,357	30,403	—	—	—	—	—	—	—	—
Net sales ratio (% of consolidated sales)	14.2%	17.1%	—	—	—	—	—	—	—	—
Indian Ocean Rim	—	—	12,851	12,824	13,452	14,860	16,924	16,343	12,588	16,437
Net sales ratio (% of consolidated sales)	—	—	6.5%	6.3%	6.8%	6.9%	7.1%	7.2%	6.5%	7.6%
China	—	—	13,868	15,251	16,531	20,273	20,649	17,341	17,316	19,242
Net sales ratio (% of consolidated sales)	—	—	7.0%	7.5%	8.3%	9.4%	8.7%	7.7%	9.0%	8.9%
South Korea and Taiwan	—	—	7,550	8,638	7,978	9,721	10,350	9,179	7,847	9,707
Net sales ratio (% of consolidated sales)	—	—	3.8%	4.2%	4.0%	4.5%	4.3%	4.1%	4.1%	4.5%
Other	4,621	7,149	7,656	8,316	9,047	10,503	12,285	9,704	7,775	10,699
Net sales ratio (% of consolidated sales)	3.1%	4.0%	3.9%	4.1%	4.6%	4.9%	5.2%	4.3%	4.0%	5.0%
Total Over Seas sales	65,400	94,687	106,297	111,094	109,174	119,734	141,702	129,896	109,693	127,367
Net sales ratio (% of consolidated sales)	43.6%	53.2%	54.0%	54.5%	54.9%	55.5%	59.4%	57.4%	56.7%	59.0%
Japan	84,602	83,335	90,441	92,882	89,588	95,982	96,813	96,527	83,704	88,508
Net sales ratio (% of consolidated sales)	56.4%	46.8%	46.0%	45.5%	45.1%	44.5%	40.6%	42.6%	43.3%	41.0%
Consolidated sales	150,002	178,022	196,738	203,976	198,762	215,716	238,515	226,423	193,399	215,879